

as the operator of the information system, we publish this personal data protection statement
titled

PRIVACY POLICY

in accordance with Article 14 and relevant recitals of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereinafter referred to as the "Regulation") and Act No. 18/2018 Coll. on personal data protection and on amendments to certain acts (hereinafter referred to as the "personal data protection act").

We hereby inform you that as the operator, we process your personal data for the purpose of maintaining a database of job applicants. This is the reason why your personal data are processed in our information system on a precisely determined legal basis, which represents the consent of the data subject according to Article 6(1)(a) of the Regulation. Therefore, the purpose is specifically determined, explicitly stated, and legitimate, and we adhere to the principle of legality under Articles 6 and 9 of the Regulation while processing personal data of the data subjects. However, as a data subject, you have the right to withdraw your consent at any time. The withdrawal of consent does not affect the legality of processing based on consent before its withdrawal.

Categories of personal data involved: data from the CV, cover letter

Data retention period: 1 year from the date of entry into the job applicant database

Source of personal data: www.profesia.sk, the database of the Central Office of Labour, Social Affairs and Family

Recipients or categories of recipients of personal data: None

Cross-border transfer of personal data: Does not occur

Information on the existence of automated decision-making including profiling: Does not profile

Data subjects whose personal data are processed in our information systems for specifically defined purposes can exercise the following rights in writing or electronically:

- Right of access to personal data – this is the right to obtain confirmation of whether your personal data are being processed, as well as the right to access these data, to the extent of the purposes and duration of processing, the categories of personal data involved, the circle of recipients, about the process in each automatic processing, possibly about the consequences of such processing. As the operator, we have the right to use all reasonable measures to verify the identity of the data subject requesting access to the data, especially in connection with online services and identifiers (Article 15, recitals 63, 64 of the Regulation).
- Right to rectification of inaccurate and supplement incomplete personal data (Article 16, recital 65 of the Regulation).
- Right to erasure – "to be forgotten" of personal data that are no longer necessary for the purposes for which they were collected and processed; upon withdrawal of consent, on which processing is based; if unlawfully processed; if personal data were acquired in relation to the offer of information society services (in children), fulfilling the conditions specified in Article 17, recitals 65, 66 of the Regulation.
- Right to restriction of processing can be exercised if, as a data subject, you contest the accuracy of personal data and other details according to Article 18, recital 67 of the Regulation, by temporarily transferring selected personal data to another processing system, blocking user access to selected personal data, or temporarily removing processing.
- Right to data portability is the right to have personal data you have provided to our information systems based on consent or contract transferred to another operator in a structured, commonly used and machine-readable format, if technically feasible and under the conditions of Article 20, recital 68 of the Regulation if processing is carried out by automated means. The exercise of this right does not affect Article 17 of the Regulation. The right to data portability does not apply to processing necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in us as an operator.
- Without prejudice to any other administrative or judicial remedy, as a data subject, you have the right to lodge a complaint with the Office for Personal Data Protection of the Slovak Republic under Article 77 of the Regulation if you believe that the processing of personal data relating to you infringes the Regulation or the personal data protection act.

As a data subject, you also have the right at any time to object, on grounds relating to your particular situation, to the processing of your personal data, also if processing is necessary for the purposes of the legitimate interests pursued by us as an operator or a third party (except for processing carried out by public authorities in the performance of their tasks), except in cases where your interests or fundamental rights and freedoms requiring the protection of personal data outweigh such interests (especially if the data subject is a child).

Road Brothers s.r.o., Jána Husa 1460/23, Trebišov 07501, ID No: 50 096 788, as the operator of the information system, has adopted all appropriate personnel, organizational, and technical measures to ensure maximum protection of your personal data with the aim to minimize the risk of their misuse, leakage, etc. In accordance with our obligation arising from Article 34 of the Regulation, we inform you as the affected persons that if a situation occurs where, as the operator, we violate the protection of your personal data in a way that is likely to lead to a high risk to the rights and freedoms of natural persons, we will notify you of this fact without undue delay.

NOTICE: In compliance with the principle of data minimization, all personal data you provide are a necessary legal or contractual requirement to fulfill the purpose of their processing. Failure to provide mandatory data necessary for the conclusion of the contract may result in the non-establishment of the contractual relationship.

If you have any questions related to the protection of your personal data, including the exercise of your rights under the Regulation and the personal data protection act, please contact us at: office@roadbrothers.sk